

Meeting Minutes Sept 20th 2022

- Club Manager Kelly

The Board discussed the following points from Kelly.

This season we employed the lowest amount of staff at Woodbrooke since I've been here. We had to let one employee go and several of the employees were only able to work a small amount. Several staff members earned OT for covering shifts, especially in August. I don't foresee this changing in the near future. BPS has gotten rid of lifeguarding classes in the school (this is where I pull many guards from) . I will continue to reach out to NF, Farm, and WB and will consider allowing members to work depending on how next season's hiring goes.

(The Board agreed to keep the option open to hire members if staffing is an issue in 2023.)

-We will need to up hourly pay as you consider the budget- **(The Board agreed the we will need to raise our wages to stay competitive and retain employees, we will plan for that in the Budget but didn't come to an exact wage.)**

-The swim lessons went very well. Hoping we have staff that want to teach next season.

(The board also heard positive feedback on the lessons and discussed the option to hire a certified club member if we are having issues finding instructors.)

-The Dolphin (vacuum) is at Huntington Woods for repair. I will keep you posted on whether we need to purchase another one.

-Mike and his son Dom have offered to take the slushie machine home to try to get the other side working.

(Mike will take this home over the winter and hopefully it can be repaired.)

-Several gates around the pool need to be fixed and fencing around the surge tank needs to be put up.

(Kevin was looking into this and has reached out many times to get the gate shifted back to its original spot so it will close properly)

-Trees from the storm are cleaned up and moved away but the fence around the property, the north east tennis court fence and the north funbrella need repair after the storm.

-Aquatic Source closed the wade pool but are not guaranteeing it because there are several issues that need to be repaired.

-Old broken chairs have been removed. I think that aside from 3 times per year, we have plenty of chairs for members to use.

(looking into getting small tall bar type table to go around the outside of the swim area to help encourage guests to follow the no eating and drinking on the pool deck policy)

-We need to replace my old iphone as the music source. It was not consistent and consider subscribing to something that would maybe rid us of commercials. Kevin Shamoun was great helping with that this year. He may have some suggestions.

-Photos of members need to be uploaded by members before next season. I propose we go back to just the last name and not the key tags.

-I think that our members would like a few of the late night family nights. Those were better attended than the adult only night. We could do a few of those with different meals. I don't mind choosing dates and organizing. I am still opposed to keeping the club open to 10pm consistently and instead doing a few 10pm nights.

(The Board agreed and will work with Kelly to setup more dates to have the club stay open late.)

-Staff needs to do a better job enforcing the rules. We were to lax about food and drink on the pool deck and open containers by the pool.

(The Board all agreed on this and would like to see the rules enforced)

-Treasurer Rebecca

-The board reviewed the proposed 2023 Budget see attached budget. The final Budget is still being reviewed and will be published with updates and sent out.

Budget items discussed.

Annual Dues increase of \$75.00 per bond. The Board voted all in favor.

Wage increase will be added to the Budget so the club can stay competitive with local wages.

The Board authorized the Sarah to offer the Tennis Coach a \$1000 signing retention bonus (Paid in Spring when the season starts)

Open budget items pending quotes for the Splashpad.

Final budget to review at next meeting.

Bylaws to be voted upon and updated pertaining to the Date yearly dues must be paid by.

Proposed March 1st due date and late fees will incur after that date. 30 days until the bond reverts back to the Club.

-Membership Brennan

-Bond status

7 Bonds sold since last meeting

40 Bonds sold this year

30 families on the waitlist

-Swim Chair Erica

-Swim Team Status

The season was a success and will look to grow the team in 2023 by getting more young members to join.

Erica is looking to fill the swim co-chair position for the 2023 season.

Possibility that new coaches will be needed and will look for a Head coach.

Swim dues were discussed but tabled until coaches are in place.

-Building and Grounds Nikki

Contacted Matt Elliot(sp) regarding getting a quote for area around surge tank along with trimming the bushes and Fall cleanup.

Meeting with contractor to get quotes on the Splashpad.

Basketball hoop ready to install pending the removal of the old pole.

Gathering prices and info on tables for the outside of the pool deck area.

Getting quotes on old snack area to be fixed up. (Possible lockers and or counter and sink area for event prep)

Will be replacing the Shade sail that was damaged.

Need to coordinate the taking down of the Funbreallas, usually done by the board.

-Tennis Sarah

Board authorized Sarah to offer \$1000 retention signing bonus to the tennis coach.

Tennis courts will be updated with Pickle Ball lines.

Proposed the formation of a Pickle Ball league next year.

-Communications Mary

1 inquiry for Secretary position so far.

Election to be held Nov 9th.

Will send out updates and communication regarding upcoming election and open positions.

Open positions for 2023 (President, Secretary, Building and Grounds, Tennis Chair and Communications)

-President Kevin

Working with Rebecca on finalized budget.

Working with Fence contractor to repair their mistakes with the gate.

Proposed to combine Secretary and Communications into 1 Board Position.

Board voted 6-2 in favor to combine Secretary and Communications.

Yes-Kevin, Brennan, Sarah, Erica, Rebecca, Nikki. No-Mary, Mike.

-Vice President Mike

Going to attempt to fix the broken slushy machine.

Will take on getting new iphone/device to play music next year.

Taking on role of Secretary for the Election to assist Mary.